

# 2005 COASTAL MANAGEMENT FELLOWSHIP

## MATCHING STATE COASTAL MANAGEMENT PROGRAMS WITH FUTURE COASTAL MANAGERS

### WHAT is it?

- A fellowship established to provide on-the-job education and training opportunities in coastal resource management and policy for postgraduate students.
- A two-year opportunity that offers a competitive salary, medical benefits, and relocation and travel expense reimbursement.
- A program that matches postgraduate students with state coastal resource agencies to work on coastal projects proposed by the state and selected by the National Oceanic and Atmospheric Administration (NOAA) Coastal Services Center.

### WHO is eligible?

- Any student who will complete a master's, doctoral, or professional degree in natural resource management or environmental-related studies from an accredited U.S. university between January 1, 2004, and July 31, 2005.
- Students from a broad range of environmental programs are encouraged to apply.
- Application packages are due to your local Sea Grant director by January 31, 2005.

### WHERE can you get information?

- Contact the Center's fellowship coordinator at [csc.fellowships@noaa.gov](mailto:csc.fellowships@noaa.gov)
- Visit the fellowship Web site at [www.csc.noaa.gov/cms/fellows.html](http://www.csc.noaa.gov/cms/fellows.html)
- Contact your local Sea Grant director at [www.seagrant.noaa.gov/other/programsdirectors.html](http://www.seagrant.noaa.gov/other/programsdirectors.html)



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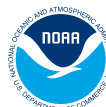
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### State Projects

- Host Agency:** Connecticut Office of Long Island Sound Programs  
**Location:** Hartford, Connecticut  
**Project Goal:** Develop and disseminate techniques to assess the visual impact of proposed development on the scenic resources and landscape qualities of Connecticut's coast.
- Host Agency:** Maryland Coastal Zone Management Division  
**Location:** Annapolis, Maryland  
**Project Goal:** Develop a watershed planning tool for local governments by identifying technical data, assembling a local government focus group, developing a Web site to serve as the interface, and creating an outreach plan.
- Host Agency:** North Carolina Division of Coastal Management  
**Location:** Raleigh, North Carolina  
**Project Goal:** Conduct a comparison study of the two most commonly used shoreline datums in North Carolina —, the wet/dry line and the mean high water (MHW) line —, to determine if results of the two methods are interchangeable.
- Host Agency:** Ohio Office of Coastal Management  
**Location:** Sandusky, Ohio  
**Project Goal:** Develop of the Lake Erie Shore Erosion Management Plan (LESEMP) by synthesizing data gathered from existing shore erosion plans, identifying information gaps, and incorporating new findings into the LESEMP.
- Host Agency:** San Francisco Bay Conservation and Development Commission  
**Location:** San Francisco, California  
**Project Goal:** Coordinate with key recreation and environmental agencies to develop a Bay-wide policy plan and program for implementation of the San Francisco Bay Water Trail.
- Host Agency:** Virginia Coastal Program  
**Location:** Richmond, Virginia  
**Project Goal:** Create a searchable on-line resource to improve public access to coastal zone information and encourage nature-based tourism. Develop access standards for the Middle Peninsula of Virginia to aid the state in acquiring land.

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For more information on the 2005 state projects, please visit the fellowship Web site at [www.csc.noaa.gov/cms/fellows/05\\_stateprojects.html](http://www.csc.noaa.gov/cms/fellows/05_stateprojects.html) or contact the fellowship coordinator at [csc.fellowships@noaa.gov](mailto:csc.fellowships@noaa.gov).



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### Frequently Asked Questions

**Q: What master's, doctoral, or professional degree program does someone need to complete to be eligible for the fellowship?**

A: For the 2005 fellowship, applicants must complete a master's, doctoral, or professional degree by July 31, 2005, to be eligible. A broad range of degrees are applicable to the fellowship because the state projects are new and different each year. Previous fellows have had degrees in environmental studies, natural resource management, marine affairs, marine science, geology, public affairs, and regional land management. The most important prerequisite is an interest in state-level coastal issues.

**Q: What criteria do the Sea Grant directors use when writing their letters of endorsement?**

A: The Sea Grant directors evaluate applicants based on a face-to-face or phone interview. They look for applicants who have a strong professional interest in coastal management, especially at the state and local level; have experience, through internships, extracurricular activities, or jobs, in coastal activities; and have a proven ability in interpersonal, oral, and written communication.

**Q: What is the length of a fellowship project?**

A: Fellowship projects are two years long. For instance, the 2005 fellowship will start in August 2005 and end in August 2007. Newly selected fellows are given the opportunity to visit their host states prior to the start of the fellowship to meet the staff at their host state and to look for housing.

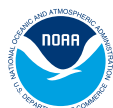
**Q: Can a state coastal zone program nominate someone for a fellowship position?**

A: State coastal zone programs cannot nominate anyone to be a fellow on their state project. Host states and fellows are selected independently of one another and then matched up through a mutual interview process. Contact between applicants and host states is not allowed. Applicants are encouraged to read about the host state projects on the Web site or to contact current fellows and ask them questions about their position or experience.

**Q: Does the place where applicants live or go to school determine what project they are eligible for?**

A: Not at all. Applicants are eligible for any of the state projects regardless of where they live or have studied.

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# Frequently Asked Questions

**Q: What is the salary for the Coastal Management Fellowship?**

A: The current salary is \$32,000 per year.

**Q: How do fellows get paid?**

A: All of the benefits, including salary, are administered by the Environmental Careers Organization through a contract with the NOAA Coastal Services Center.

**Q: What other benefits, in addition to salary, are included as part of the fellowship?**

A: Health insurance, worker's compensation, relocation reimbursement, and travel reimbursement.

**Q: How much relocation reimbursement do fellows receive?**

A: Fellows will be reimbursed up to \$2,000 for moving expenses incurred over the duration of their two-year fellowship. Fellows receive \$1,000 to move to their host state and \$1,000 to move from their host state.

**Q: How much travel reimbursement do fellows receive?**

A: Fellows will be reimbursed up to \$3,500 per year for professional development travel. A portion of this money is earmarked for specific meetings. Any travel related to their state project will be reimbursed by the host state.

**Q: Do fellows have contact with one another during the fellowship?**

A: All of the fellows are brought to Charleston, South Carolina, in January or February of each year for a winter meeting. In addition, there is one conference each summer that fellows are encouraged to attend.

**Q: Where have previous fellows gone on to work?**

A: Forty-seven percent of fellows accepted positions with state government as their first post-fellowship job. Others accepted positions with the private sector (13 percent), the federal government (19 percent), nongovernmental organizations (6 percent), and graduate schools (6 percent).

For more information about the Coastal Management Fellowship, please visit the Web site at [www.csc.noaa.gov/cms/fellows.html](http://www.csc.noaa.gov/cms/fellows.html).



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### Fellow Eligibility and Selection

#### Eligibility

Any student who will complete a master's, doctoral, or professional degree program in natural resource management or environment-related studies at an accredited U.S. university between January 1, 2004, and July 31, 2005, is eligible to apply for the Coastal Management Fellowship. Students from a broad range of environmental programs are encouraged to apply. Students from non-U.S. institutions are not eligible. All applications must include the following items:

1. Resume or curriculum vitae (not to exceed two pages using 12 pt. font).
2. Statement of the applicant's goals with emphasis on what the applicant expects from and can contribute to the fellowship experience (500 words or less).
3. Two letters of recommendation, including one from the applicant's principal professor. If no principal professor exists, the faculty member who is most familiar with the applicant's academic work may be substituted.
4. Unofficial copies of all undergraduate and graduate student transcripts.

#### How to Apply

Application packages must be submitted to your nearest Sea Grant program office by January 31, 2005. Each Sea Grant program office may select and forward up to three applications to the NOAA Coastal Services Center for review. Applicants from states not served by a Sea Grant program office should contact the Center's fellowship coordinator for more information on submitting an application (contact information is below).

#### Selection Criteria

Finalists are selected based on the following criteria:

1. Academic performance and diversity of educational background, including extracurricular activities, awards, and honors.
2. Endorsement of the applicant's Sea Grant director.
3. Support from two letters of recommendation, including one from the applicant's principal professor.
4. Content of the applicant's goal statement.

All qualified applicants will be considered regardless of age, race, sex, creed, marital status, national origin, lawful political affiliation, religious preference, or nondisqualifying physical handicap.

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# Fellow Eligibility and Selection

## **Selection of Finalists**

From the nominations submitted by Sea Grant directors, twelve finalists will be selected by a selection panel. Final decisions will be made by March 28, 2005, and all applicants will be notified of the decision by the end of the following week.

## **Placement of Fellows**

A workshop to match states with fellows will take place in Charleston, South Carolina, on April 19 to 22, 2005. Before the workshop begins, each of the twelve finalists will receive a packet of information detailing the coastal management projects, each of the host agencies, and the background of the area of assignment. No contact between prospective hosts and finalists should be made prior to the placement workshop.

The finalists will be brought to the workshop at the expense of the NOAA Coastal Services Center for final interviews and placement. Each of the selected host states will send the fellow mentor to the placement workshop. The workshop will consist of a fellowship orientation program, host state project proposal presentations, finalist presentations, finalist and host state interviews, and fellow matching. Of the twelve finalists selected in 2005, six will be placed with a host state.

## **For Further Information**

For further information, please visit the fellowship Web site at [www.csc.noaa.gov/cms/fellows.html](http://www.csc.noaa.gov/cms/fellows.html) or contact:

Coastal Management Fellowship Program  
NOAA Coastal Services Center  
2234 South Hobson Avenue  
Charleston, SC 29405  
E-mail: [csc.fellowships@noaa.gov](mailto:csc.fellowships@noaa.gov)



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## Sea Grant Office Nomination Packages

Coastal Management Fellowship nomination packages must include a letter of endorsement from the applicant's sponsoring Sea Grant director. As you write this letter, please evaluate your applicant based on the following criteria:

- Interest in coastal management, especially at the state and local level
- Experience—through internships, extracurricular activities, or jobs—in coastal activities
- Interpersonal, oral, and written communication

In addition to the letter of endorsement, all nomination packages must include the following items, which will be provided by the applicant:

1. Applicant's resume or curriculum vitae (not to exceed two pages using 12 pt. font).
2. Statement of the applicant's goals with emphasis on what the applicant expects from and can contribute to the fellowship experience (500 words or less).
3. Two letters of recommendation, including one from the applicant's principal professor. If no principal professor exists, the faculty member who is most familiar with the applicant's academic work may be substituted.
4. Unofficial copies of all the applicant's undergraduate and graduate student transcripts.

Please send nomination packages to:

Coastal Management Fellowship Program  
NOAA Coastal Services Center  
2234 South Hobson Avenue  
Charleston, SC 29405-2413  
E-mail: [csc.fellowships@noaa.gov](mailto:csc.fellowships@noaa.gov)

Nomination packages are due to the Coastal Services Center by 5:00 p.m. (EST) on February 21, 2005.



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